



ISO 45001 Occupational Health and Safety Management System

Frequently Asked Questions (FAQ)

Last Updated March 22, 2018

1. What is the status of ISO 45001, Occupational Health & Safety Management System?

- The International Organization of Standardization located in Geneva, Switzerland announced the major milestone of **official publication** of the new Occupational Health & Safety Management System, ISO 45001, on **March 12, 2018**. This means that the standard is official and replaces the OHSAS 18001:2007 standard. Organizations can begin to plan for implementation to this new international standard, either via migration from OHSAS 18001 or as first time certification to ISO 45001.

2. Will there be a transition period from OHSAS 18001?

- The transition from OHSAS 18001:2007 to ISO 45001:2018 is being called a migration:
 - ✓The three-year transition period began **March 12, 2018 and ends March 11, 2021**.
 - ✓Companies currently certified to OHSAS 18001 have until March 11, 2021 to migrate their certification to ISO 45001.
 - ✓OHSAS-18001:2007 will be phased out during the transition period and be invalid at end of transition.

3. How do NSF-ISR's auditors get trained to new standards?

- Training to the new standard will be provided for auditors by recognized, certified educational-bodies, approved by Exemplar Global.
- NSF-ISR will be sending information to existing NSF-ISR OHSAS-18001 auditors under separate cover in the near future explaining certification and incentive requirements.

4. When can I schedule my ISO 45001 audit with NSF-ISR?

- Scheduling for your ISO 45001 audit can begin now, for audits beginning in Q2, 2018.
- The exact date that NSF-ISR will be able to begin providing these third-party audit services is contingent upon the date NSF-ISR receives approval as a certifying body. We expect the date to be early Q2, 2018.
- Your NSF-ISR Account Manager, Audit Allocator and/or Business Development Manager will be able to assist you with any questions as we get closer to availability.

5. What does my organization need to do to become ready to be certified to ISO 45001?

- Continue to stay abreast of the latest information provided by NSF-ISR on status, timing, etc.
- Participate in NSF-ISR planned webinars. Attendance will assist you with understanding the new standard and the transition process.
- Utilize the tools NSF-ISR plans on launching soon after the publication of the new standard (e.g. readiness tool, delta checklist, guidance documents, etc.) Link will be provided when documents are available.
- [Obtain a copy](#) of the standard.
- Brief your management.
- Train your staff.
- Make appropriate changes in your occupational health and safety management system to conform to the new standard.
- Consider optional services such as a gap analysis audit.
- Perform an internal audit and management review to the new standard.
- Schedule your new or transition audit.